



Making the switch to ISO 45001

from OHSAS 18001

TEMPLE QMS

2021

Temple QMS can support your implementation of ISO 45001 before the deadline 30th September 2021. In this guide, we showcase the standard and feature the details you need to prepare.



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Introduction



ISO 45001 is the first International Standard for Occupational Health and Management Systems, sometimes referred to OHSMS. It provides a framework for organisations to manage Health and Safety.

It creates a safe and healthy workplace for workers and persons under an organisation's control, in addition to anyone who interacts with your business.

ISO 45001 came into effect in March 2018, businesses that utilise the older OHSAS 18001 have had 3 years to transition to it, recently extended until September 2021.

This transition is vital so your company's certification can continue to be valid and be up to date with the latest standard.

Although not legally required, we believe this standard has so many benefits to help organisations flourish and will become a major factor in procurement decisions.

Importantly, it will drastically improve levels of health and safety in the workplace, encourage better management of risk, provide legislation compliance and better safety for everyone.

In the current climate, moving to a new standard may seem a daunting task. That's where Temple QMS can support you with the transition to this new standard and improve your overall performance for your organisation along the way.

Bob Hughes FCQI CQP
Director - Temple QMS



Background

WHY IS THIS NEEDED?

An organisation is responsible for ensuring that it minimises the risk of harm to the people that may be affected by its activities (e.g. its workers, its managers, contractors, or visitors), and particularly if they are engaged by the organisation to perform those activities as part of their “occupation”.

In 2019/20 HSE reported 111 people killed as a result of work activities, with 693,000 people sustaining an injury at work according to the Labour Force Survey. The great majority (2 million) is associated with health issues, as opposed to injuries.

The Institute of Occupational Safety and Health, IOSH, estimates there are 660000 deaths a year as a result of cancers arising from work activities.

An organisation’s activities can pose a risk of injury or ill-health, and can result in a serious impairment of health, or even fatal, to those working on its behalf; consequently it is important for the organisation to eliminate or minimise its risks by taking appropriate preventive measures.

Your management system can translate its intentions to prevent incidents into a systematic and ongoing set of processes and can reinforce commitment to proactively improving Health and Safety performance.

6 business benefits for ISO 45001

1 Employee safety: This standard has the potential to reduce workplace illnesses and injuries. 38.8 million working days lost due to work-related illness and workplace injury according to HSE in 2019/20. The ISO 45001 standard gives your organisation the tools and processes to save lives and prevent injuries.

2 Stakeholder awareness: Complying with the ISO 45001 standard is a way to show customers, investors, and regulators that you're serious about keeping people safe. We think you'll achieve more business, be less scrutinised and importantly, increase confidence across your organisation.

3 Reduce Insurance costs: Workplace safety will help keep the costs of your commercial insurance down. By decreasing the risk of injury, you also decrease the chances that a worker will need to file a claim. As a result, employers who implement a successful ISO 45001 management system may enjoy lower out-of-pocket expenses and premiums, including worker's compensation.

4 Increase productivity: The International Labor Organisation reports that there are 374 million non-fatal work-related injuries each year, resulting in more than 4 days of absences from work. By protecting employees, you can continue without delays and potential shutdown from absent employees.

5 Increased management involvement & accountability: The new ISO 45001 standard calls for a top-down commitment to safety. By making safety and health part of your organisation's management system, ISO 45001 holds executives accountable for worker wellness and offers promotes worker consultation and participation too.

6 Enhancing your reputation: By achieving this standard, certified by an accredited UKAS certification body, will demonstrate your organisation is following health and safety best practices and gain the extra recognition that comes with certification.



Working together

SUPPORTING YOU

Our team will support you through the process of becoming ISO 45001 certified.

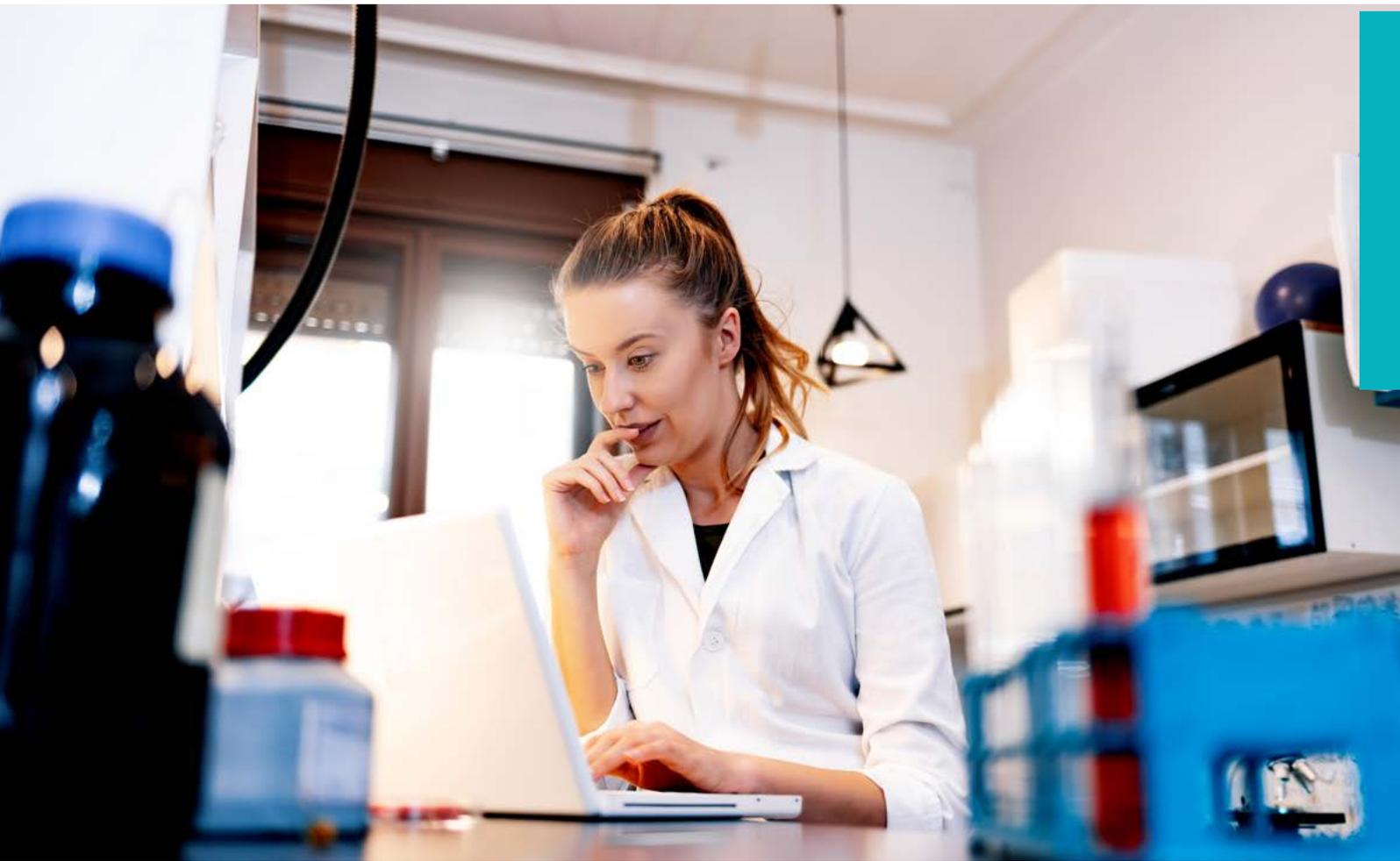
You'll find Temple QMS can bring a wealth of experience and can share best practice from their experience and with other organisations in your sector.

It is possible to implement ISO 45001 yourself too. We will put together a package of support to help you through the complete journey including the documentation you need.

You may require some training for your staff ahead of your implementation.

Temple QMS offers training for everybody, at all levels of your organisation.

Our [courses](#) are accredited by CQI & IRCA and delivered by the Temple training team, which have excellent feedback for the inspirational work they do. We can also provide this training virtually for your team as required.



ISO 45001 virtual training dates

COURSE

DATE

CQI & IRCA ISO 45001:2018 Internal Auditor	11th - 12th February 2021
CQI & IRCA ISO 45001:2018 Auditor Conversion	24th - 26th February 2021
ISO 45001:2018 Foundation	4th March 2021
CQI & IRCA ISO 45001:2018 Lead Auditor	8th - 12th March 2021

IF YOU HAVE ANY QUESTIONS RELATED TO OUR COURSES, PLEASE CONTACT US:

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Temple Quality Management Systems is based in the West Midlands, UK, specialising in implementing and supporting you to improve your business management systems and training requirements.

We offer a range of business consultancy and training for all sectors specialising in Environmental, Health & Safety, Information Security, Automotive Quality Management, Aerospace and Business Continuity Management.

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